

MURRAY & ROBERTS HOLDINGS LIMITED

(Incorporated in the Republic of South Africa) Registration number 1948/029826/06 JSE Share Code: MUR

ADR Code: MURZY ISIN: ZAE000073441

("Murray & Roberts" or the "Group")

CHANGES TO THE BOARD OF DIRECTORS

In compliance with paragraph 3.59 of the JSE Limited Listings Requirements, shareholders are advised that Mr Clifford Raphiri has resigned from the board of directors of the Group ("the Board") with effect from Friday, 10 January 2025.

The Board wishes to thank Mr Raphiri for his valuable contributions during his tenure.

Mr Alex Maditsi has been appointed as interim chairman of the Board with immediate effect, until such time as the Board makes a permanent appointment.

Mr Maditsi joined the Murray & Roberts Board as an independent non-executive director in August 2017 and has served as a member of the remuneration & human resources committee, the health, safety & environment committee, as well as the social & ethics committee.

Mr Maditsi is the managing director of Copper Moon Trading and a former operations, planning and legal director of Coca-Cola Southern and East Africa. He holds BProc, LLB and LLM qualifications, with extensive experience in law, commercial matters, and remuneration.

Bedfordview

14 January 2025

Sponsor

The Standard Bank of South Africa Limited